

BUSINESS REPORT

**MONTANA HOUSE OF REPRESENTATIVES
61st LEGISLATURE - REGULAR SESSION**

HOUSE BUSINESS AND LABOR COMMITTEE

Date: Friday, March 6, 2009

Time: 8:30 am

Place: Capitol

Room: 172

BILLS and RESOLUTIONS HEARD:

Prefix (HB, HR, HJR, SB, SR, or SJR) and number. Add Postponed (PP) when appropriate:

SB 89, SB 135, SB 150

EXECUTIVE ACTION TAKEN:

Prefix (HB, HR, HJR, SB, SR, or SJR) and number. Enter P(pass) F(failed) DPAA (do pass as amended) BC(be concurred in) BCAA (be concurred in as amended):

SB 89 Withdraw Motion

HB 579 Tabled

COMMENTS:



REP. Bill Wilson, Chairman

HOUSE OF REPRESENTATIVES
Roll Call
BUSINESS AND LABOR COMMITTEE

DATE: 3/6/09

<u>NAME</u>	<u>PRESENT</u>	<u>ABSENT/ EXCUSED</u>
Rep. Michele Reinhardt	X	
Rep. Bill Beck	X	
Rep. Elsie Arntzen	X	
Rep. Shannon Augare		X
Rep. Paul Beck	X	
Rep. Tom Berry	X	
Rep. Carlie Boland	X	
Rep. John Fleming	X	
Rep. Timothy Furey	X	
Rep. Chuck Hunter	X	
Rep. Harry Klock	X	
Rep. Mike Milburn	X	
Rep. Pat Noonan	X	
Rep. Scott Reichner	X	
Rep. Cary Smith	X	
Rep. Gordon Vance	X	
Rep. Jeffery Welborn	X	
Rep. Bill Wilson	X	

HOUSE OF REPRESENTATIVES
Roll Call Vote
BUSINESS AND LABOR COMMITTEE

DATE 3/6/09 BILL NO HB 519 MOTION NO. _____

MOTION: _____

Be Amended HB 519.abc

<u>NAME</u>	AYE	NO	If Proxy Vote, check here & include signed Proxy Form with minutes
Rep. Michele Reinhart	/		
Rep. Bill Beck		/	
Rep. Elsie Arntzen	/		
Rep. Shannon Augare	/		/
Rep. Paul Beck	/		
Rep. Tom Berry	/		
Rep. Carlie Boland	/		
Rep. John Fleming	/		
Rep. Timothy Furey	/		
Rep. Chuck Hunter	/		
Rep. Harry Klock		/	
Rep. Mike Milburn		/	
Rep. Pat Noonan	/		
Rep. Scott Reichner		/	
Rep. Cary Smith		/	
Rep. Gordon Vance		/	
Rep. Jeffery Welborn		/	
Rep. Bill Wilson	/		

11-7

HOUSE OF REPRESENTATIVES
Roll Call Vote
BUSINESS AND LABOR COMMITTEE

DATE 3/6/09 BILL NO HB 579 MOTION NO. _____
 MOTION: _____

Do Pass as Amended

<u>NAME</u>	<u>AYE</u>	<u>NO</u>	If Proxy Vote, check here & include signed Proxy Form with minutes
Rep. Michele Reinhart	/		
Rep. Bill Beck		/	
Rep. Elsie Arntzen		/	
Rep. Shannon Augare	/		/
Rep. Paul Beck	/		
Rep. Tom Berry		/	
Rep. Carlie Boland	/		
Rep. John Fleming	/		
Rep. Timothy Furey	/		
Rep. Chuck Hunter		/	
Rep. Harry Klock		/	
Rep. Mike Milburn		/	
Rep. Pat Noonan	/		
Rep. Scott Reichner		/	
Rep. Cary Smith		/	
Rep. Gordon Vance		/	
Rep. Jeffery Welborn		/	
Rep. Bill Wilson	/		

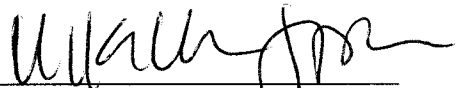
8-10
 Tabled

COMMITTEE FILE COPY

TABLED BILL

The **HOUSE BUSINESS AND LABOR COMMITTEE** TABLED HB 579, by motion, on **Friday, March 6, 2009**.

(For the Committee)



(Chief Clerk of the House)

_____, 3/6
(Time) (Date)

March 6, 2009

Santella Baglivo, Secretary

Phone: 4457

**AUTHORIZED
COMMITTEE PROXY**

I request to be excused from the Business and Labor

Committee because of other commitments. I desire to leave my proxy vote with:

Michelle Reinhardt

Indicate Bill number and your vote Aye or No. If there are amendments, list them by name and number under the bill and indicate a separate vote for each amendment.

BILL/AMENDMENT

AYE NO

BILL/AMENDMENT

AYE NO

[illegible][illegible]

Rep.

(Signature)

Date _____

**AUTHORIZED
COMMITTEE PROXY**

I request to be excused from the Business and Labor

Committee because of other commitments. I desire to leave my proxy vote with:

Michele Reinhard

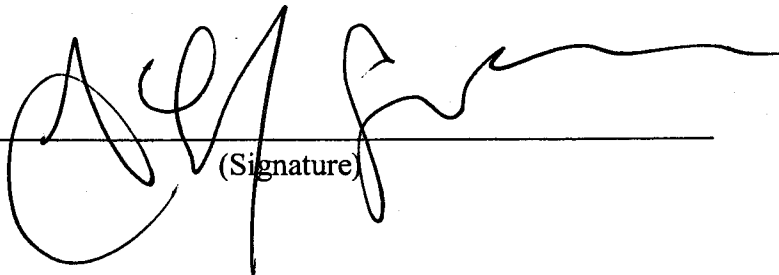
Indicate Bill number and your vote Aye or No. If there are amendments, list them by name and number under the bill and indicate a separate vote for each amendment.

BILL/AMENDMENT AYE NO

HB 579 AMEND	X	
HB 579	X	
HB 579 tabled	X	

BILL/AMENDMENT AYE NO

Rep.


(Signature)

Date _____

**Montana House of Representatives
Visitors Register**

BUSINESS AND LABOR COMMITTEE

Date 3/6/09

Bill No. SB 89 Sponsor(s) Sen. M. Tropila

PLEASE PRINT

PLEASE PRINT

PLEASE PRINT

Name and Address	Representing	Support	Oppose	Inf.
Anthony I. Preite	MT. DOC	X		
ANDY POOLE	"	X		
MITH TROPILA	SDIC	X		
Kathie Bailey	SMDC	X		
Jon Bennion	MT Chamber	X		
Ronda Wiggers	Grt Fls/Helena Chamber	X		
Jim Darr	MEDIA	X		
Brian Dwyer	Grat Falls Dev.	X		
DICK KING	MISSOULA AREA EDC	X		
Gary Amosky	Richland Economic Development Corp	X		
Piley Johnson	NFERB	X		
LINDA STOLL	MISSOULA COUNTY	✓		

Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.

Montana House of Representatives Visitors Register

BUSINESS AND LABOR COMMITTEE

Date 3/6/09

Bill No. SB 135 **Sponsor(s)** SEN Larson

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[illegible]

Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.

**Montana House of Representatives
Visitors Register**

BUSINESS AND LABOR COMMITTEE

Date 3/6

Bill No. SB 150 Sponsor(s) Sen. Brueggeman

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PLEASE PRINT

Name and Address	Representing	Support	Oppose	Inf.
Roy MULLENBERRY	DELUID	✓		
Riley Johnson	NFIB	✓		

Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.

HB 578 w/ amendments allows 5 days of Paid Safe Days for addressing Domestic Violence issues.

175,980 Montanans—

50 percent of Montana private-sector workers—are not able to take a paid sick day when they are ill. (U.S. Bureau of Labor Statistics, Institute for Women's Policy Research)

In 2004-2005 there were 7,498 reported victims of domestic violence

- Victims who are employed may only be able to access services during their regularly scheduled work hours. For them, paid time off can make the difference between getting critically important help when it's needed, or delaying their move into a safe situation.
 - Urgently seek medical care
 - Obtain a Domestic Abuse Injunction
 - Gain shelter, to protect themselves and their children from further harm.
 - Address the effects of trauma on themselves and their children
 - Follow up with law enforcement
 - Attend and participate in the judicial process
 - Work with case managers.
- A little time to find safe housing close to work, get medical care, or seek a restraining order may be just the help a domestic violence victim needs to keep her job, care for her family, and get her life back on track.

“Except for 24-hour hotlines and emergency services, the courts and most medical, social, legal and other services operate on a 9 to 5, Monday through Friday schedule. While someone faced with imminent danger may call 911 or file a petition for an Emergency Protection From Abuse Order at any time, anyone seeking a final order of protection or relief from the criminal justice system must ultimately appear in court during the work week, typically for many hours, and often on a repeated basis. Until now, victims who could not take time off from work often failed to appear in court, resulting in dismissal of their cases.” [12-22-2008 issue of The Legal Intelligencer]
<http://www.womenslawproject.org/press/LegalIntelligencer12-22-08.pdf>

HB 578 w/ amendments: Paid Safe Days for addressing domestic violence for private sector workers.

Why Paid Safe Days is important to working women and children:

Women often lose pay or risk losing their jobs to care for a sick child, and low-wage working women are the most likely to financially suffer.

- Low-wage workers—the majority of whom are women—are less likely to have paid sick days. More than half (59%) minimum wage workers are adult women.
- The industries that employ the most women—retail trade, accommodations and food service—are the *least likely* to offer paid sick days. Half (55%) of retail workers and three-fourths (78%) of accommodations and food service workers are without paid sick days.
- Nearly three in four women (71%) with children under 18 years of age are in the labor force.
- Among low-income working mothers, two in three report losing pay.
- Being female doubles the chance of experiencing job loss because of family illness.
- One in eight women (13%) and one in five women with children (20%) reported that they or a family member had been fired or disciplined by an employer for taking time off to cope with an illness or care for a sick child or family member.⁹

Paid safe days would save employers money by reducing turnover.

- The costs of replacing workers, including advertising position and interviewing and training replacements, are often greater than the costs of paid sick time to retain existing workers. A minimum standard of paid sick days levels the playing field for employers that already provide paid sick days.
- Many employers are already offering personal leave. Paid Safe Days would level the playing field among businesses.